

GENDER SENSITIZATION PLAN

The institution has a multifaceted approach that addresses various aspects of gender equality, awareness, and sensitivity. Here's a comprehensive plan for the academic year 2024-25:

- Conduct surveys and focus group discussions to assess the current awareness levels and attitudes towards gender issues among students, faculty, and staff.
- Identify specific areas where gender sensitization is most needed, such as curriculum, campus policies, facilities, and social interactions.
- Develop and implement clear policies against gender discrimination, harassment, and violence.
- Ensure that the policies are easily accessible to all members of the college community and are enforced consistently.
- Examine current courses and syllabi to find opportunities for integrating gender perspectives across different disciplines
- Introduce new add on courses or modules focused on gender studies, women's rights, masculinity studies, etc.
- Conduct an awareness programme for all first year students on Gender Justice on campuses based on Saksham and Samaagati.
- Train faculty to incorporate gender-sensitive teaching methods and materials into their classes.
- Organize regular workshops and training sessions for students, faculty, and staff on gender sensitivity, consent, diversity, and inclusion.
- Conduct attractive programmes focused on gender equality under Rainbow Club.
- Invite experts and activists to facilitate discussions and provide insights on gender-related issues.
- Implement awareness campaigns throughout the academic year using a variety of mediums, including posters, seminars, social media, and cultural events.
- Highlight key issues such as gender stereotypes, LGBTQ+ rights, and the importance of creating a safe and inclusive campus environment.
- Encourage student-led initiatives and clubs focused on gender equality and social justice.